



TROUGHTON ROAD, COOPERS PLAINS

PO Box 153, Coopers Plains, QLD 4108

*This Correspondence From*

**Neale Smith**

**Director of Coaching**

[doc@qcsa.org.au](mailto:doc@qcsa.org.au) – 0419 650 472

## **POSITION DESCRIPTION**

### **REPRESENTATIVE TEAM COACH or ASSISTANT COACHES AGE GROUPS - *U/14, U16 Boys & Girls, U/18, U23, Senior Women & Men***

#### **PURPOSE OF POSITION**

1. To represent the QCSA (& its affiliates) in the stewardship of the players in their care throughout representative season and demonstrate Christian values towards others {including elected QCSA administrators, other coaches, parents from their own teams and that of opposing teams.}
2. To ensure the delivery of appropriate preparation, coaching and training to the State Representative team that is chosen to travel to play in the Interstate competition with teams from other states.
3. To actively participate in the selection process of the Representative team in consultation with the other selectors nominated by the RFC, DOC and QCSA.
4. To ensure that all physical needs, as they pertain to the development of soccer skills, are met during the preparation process and during the tour period.
5. To ensure that appropriate spiritual needs as they pertain to the philosophies and objectives of the QCSA, are met while the team is in preparation and on tour.

**RESPONSIBLE TO:** The Director of Coaching (DOC) and Representative Football Coordinator (RFC)

#### **ORGANISATIONAL ENVIRONMENT**

Queensland Christian Soccer Association (QCSA) and affiliates.

QCSA, RFC and DOC is responsible for the selection process, appointment of Coaches and Managers, and the organisation of all supporting activities for coaches of State teams to train and participate in National Titles.

#### **QUALIFICATIONS**

Minimum:-                      Game Training Coaching Certificate  
   A current 'Suitability Card' holder (Blue Card)

Preferred:-                      Senior Coaching Certificate (for U18s and above)

Current Activities:-            **The State Coach and Assistant Coach will NOT have any responsibility with a Zone during the State Titles.**



TROUGHTON ROAD, COOPERS PLAINS

PO Box 153, Coopers Plains, QLD 4108

*This Correspondence From*

**Neale Smith**

**Director of Coaching**

[doc@qcsa.org.au](mailto:doc@qcsa.org.au) – 0419 650 472

## KNOWLEDGE/SKILL ABILITIES

- Ability to work within the Christian framework that supports the philosophy of the QCSA. **(Essential)**
- Currently actively involved in club team coaching/management. **(Essential)**  
*(Preferably with the QCSA or affiliates)*
- Previous experience of coaching Representative teams. **(Preferred)**
- Experience as a player at an elevated level. **(An Advantage)**

## KEY RESPONSIBILITIES & DUTIES

1. Uphold by example the Christian values that reflect the objectives and philosophies of the QCSA. {E.g. To be fair in team selections to all players nominating}.
2. Deliver a competent training schedule suitable to advance the skills and abilities of the selected group.
3. Ensure access to training is fair and equitable for players including consideration of distances to travel and timing.
4. Build a team spirit that moulds the group into a single unit.
5. Instil a spirit of sportsmanship that complements the philosophy of the QCSA.
6. Provide short devotional periods at training sessions and prior to games.
7. With your team Manager be available to provide initial counselling should the need arise.
8. Be responsible at all times for the safety of team members especially those who are minors.

## KEY SELECTION CRITERIA

- |        |   |
|--------|---|
| KSC 1. | Ability to work within the Christian philosophy and framework of the QCSA.  |
| KSC 2. | Demonstrated record of successful team coaching background and demonstrated positive relationships with the club administrators.          |
| KSC 3. | Cultivate and maintain harmonious relationships with all levels of administration and committee members of the QCSA and its Associations. |
| KSC 4. | Good communication skills and an ability to work as an effective member of a team.  |
| KSC 5. | Qualifications and/or demonstrated skills in coaching requirements as they relate to the preparation of a representative soccer team.     |



TROUGHTON ROAD, COOPERS PLAINS

PO Box 153, Coopers Plains, QLD 4108

*This Correspondence From*

**Neale Smith**

**Director of Coaching**

[doc@qcsa.org.au](mailto:doc@qcsa.org.au) – 0419 650 472

## **BENEFITS**

Joining the successful players to enhance their skills in a competitive environment, providing team spirit, cohesion and mentoring whilst ensuring the philosophy and standards of the QCSA are upheld. The successful applicant will be entitled to have all accommodation and meals paid in full. If applicable, the successful applicant will be required to pay half of any return airfares when travelling to and from the National Titles. Team uniform/clothing **for the first year of service** will be provided at no cost.

## **HOW TO APPLY**

Applicants must address the Key Selection Criteria and provide examples, which demonstrate your ability to meet each of the criteria. In addition to addressing each selection criterion, applicants must provide a Curriculum Vitae or Resume.

Such information should include:

- Contact information
- Qualifications (photocopies or email copies of qualifications to be included in application)
- Comprehensive history including functions or roles performed and dates of involvement.
- Two recent coaching and two character referees

A covering letter should also be included indicating **your first and second age group** you are willing to coach.

If deemed necessary applicants who are short listed may be required to attend an interview.

Please address your application to: [doc@qcsa.org.au](mailto:doc@qcsa.org.au)

**CLOSING DATE:** **By midnight Sunday 27 January 2019**

Please note: Late applications will only be accepted under exceptional circumstances.